

PERSON SPECIFICATION
Biochemistry Research Technician
Vacancy Ref: A2023

Criteria	Essential/ Desirable	* Application Form/ Supporting Statements/ Interview
Strong theoretical understanding of biochemistry, as evidenced by degree or higher degree in an appropriate subject area and/or technical qualification and/or substantial workplace experience in biochemical and molecular biology techniques	Essential	Application Form/ Supporting Statements/Interview
Excellent practical ability with extensive research experience in analytical and preparative biochemical techniques	Essential	Application Form/ Supporting Statements/Interview
Experience of maintenance and troubleshooting of laboratory instrumentation	Essential	Application Form/ Supporting Statements/Interview
Ability to carry out risk assessments, update COSHH information and ensure a safe working laboratory environment	Essential	Application Form/ Supporting Statements/Interview
A proven track record in the management of, or a willingness to manage and be responsible for, multi-user biochemical instrumentation facilities including the coordination of equipment use by diverse users	Desirable	Application Form/ Supporting Statements/Interview
Practical experience of working with radioisotopes	Desirable	Supporting Statements/Interview
Experience of LC- MS proteomic techniques	Desirable	Supporting Statements/Interview
Experience of standard molecular biology techniques	Desirable	Supporting Statements/Interview
Ability to contribute to project supervision and small group practical teaching	Desirable	Supporting Statements/Interview
Experience of direct or indirect contributions towards academic outputs, for example conferences and journal publications	Desirable	Supporting Statements/Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.